

Jefferson Parish, Louisiana
Department of Personnel

**PAY PLAN FOR THE CLASSIFIED SERVICE
(Ordinance 14796 as amended)**

**(revisions proposed by Archer Company, LLC, November, 2006)
Effective January 6, 2007**

**(amended to open range pay plan, effective July 31, 1999)
Pursuant to Ordinance 20739**

Note: See list of pay grades

General Government Building, Suite 3100
Gretna, Louisiana

Pay Plan for the Classified Service of Jefferson Parish

Class Code	Class Title	Pay Grade	Annual Salary Range		Base Hrs./Wk.	FLSA Status
			Normal Min. Rate	Normal Max. Rate		
1201	Account Clerk I	09	19504	27444	35	
1202	Account Clerk II	11	21955	30893	35	
1203	Account Clerk III	15	26857	37791	35	
1210	Accountant I (1)	18	30533	42963	35	
1211	Accountant II	20	32984	46412	35	
1212	Accountant III	24	37885	53308	35	E
1214	Accountant-Special Programs	24	37885	53308	35	E
1216	Accounting Operations Manager	30	45238	63654	35	E
1022	Administrative Aide-Drainage Pump Station Operations	20	32984	46412	35	
1015	Administrative Assistant	18	30533	42963	35	
1051	Administrative-Management Specialist I (1)	14	25631	36065	35	
1052	Administrative-Management Specialist II	17	29307	41238	35	
1053	Administrative-Management Specialist III	24	37885	53308	35	E
1054	Administrative-Management Specialist IV	28	42787	60206	35	E
2315	Air Conditioning/Heating Mechanic	17	29307	41238	40	
1050	Alario Center General Manager, Assistant	33	48915	68828	35	E
1037	Alario Center Marketing Manager	25	39111	55033	35	E
1040	Alario Center Marketing Manager, Assistant	22	35434	49859	35	E
1030	Alario Center Marketing/Sales Associate	20	32984	46412	40	
1255	Alario Center Operations Manager	25	39111	55033	35	E
3041	Amusement Ride Operator	08	18279	25720	40	
6617	Animal Care Specialist	14	25631	36065	40	E
6612	Animal Control Officer	11	21955	30893	40	
6613	Animal Control Officer-Chief	15	26857	37791	40	
6620	Animal Shelter Manager	19	31758	44687	35	
4016	Arborist	23	36660	51584	40	E
6621	Assistant Director-Animal Shelter	25	39111	55033	35	E
1059	Assistant Director-Community Development	25	39111	55033	35	E
2640	Assistant Director-Drainage	50	69747	98141	35	E
2651	Assistant Director-Drainage Pump Stations	45	63620	89520	35	E
5405	Assistant Director-Environment & Development Control	34	50140	70552	40	E
1217	Assistant Director-Finance	34	50140	70552	35	E
5024	Assistant Director-Fire Services	40	57493	80898	35	E
1305	Assistant Director-General Services & Procurement	30	45238	63654	40	E
5189	Assistant Director-Inspection & Code Enforcement	32	47690	67105	35	E
6715	Assistant Director-Jeff CAP	29	44013	61931	35	E
6546	Assistant Director-Juvenile Services	31	46464	65380	40	E
3157	Assistant Director-Library	30	45238	63654	35	E
3090	Assistant Director-Parks & Recreation	29	44013	61931	35	E
1414	Assistant Director-Personnel	33	48915	68828	35	E
5191	Assistant Director-Planning	31	46464	65380	35	E
2700	Assistant Director-Sewerage	45	63620	89520	35	E
1021	Assistant Director-Streets	45	63620	89520	35	E
1515	Assistant Director-Water	45	63620	89520	35	E
1070	Assistant Director-Workforce Connection	29	44013	61931	35	E

Refer to listing of footnotes, immediately following this listing
Job Classification Pay Grade Assignment Listing

Pay Plan for the Classified Service of Jefferson Parish

Class Code	Class Title	Pay Grade	Annual Salary Range		Base Hrs./Wk.	FLSA Status
			Min. Rate	Max. Rate		
1046	Assistant Parish Clerk	22	35434	49859	35	E
3045	Assistant Park Manager	19	31758	44687	40	E
1250	Assistant Secretary/Manager-Retirement System	19	31758	44687	35	E
1024	Assistant to the Chief Operating Officer	21	34209	48136	35	E
5190	Assistant to Director-Inspection & Code Enforcement	25	39111	55033	35	E
1358	Audio/Visual Equipment Operator	05	14602	20546	35	
3162	Automated Systems Librarian	22	35434	49859	35	E
2342	Automotive Line Foreman	20	32984	46412	40	
2343	Automotive Line Superintendent	23	36660	51584	40	
2349	Automotive Maintenance Superintendent	25	39111	55033	40	E
2336	Automotive Mechanic (6)	15	26857	37791	40	
2335	Automotive Mechanic Trainee (1)	10	20729	29168	40	
2337	Automotive Mechanic, Senior	17	29307	41238	40	
2347	Automotive Work Control Supervisor	19	31758	44687	40	E
1443	Benefits Administrator	27	41562	58482	35	E
1456	Benefits Specialist	19	31758	44687	35	
2380	Bridge Tender	08	18279	25720	40	
5126	Building Codes/Training Coordinator	23	36660	51584	35	E
5101	Building Inspector I	18	30533	42963	35	
5102	Building Inspector II	20	32984	46412	35	
5103	Building Inspector III	22	35434	49859	35	E
2259	Building Maintenance Supervisor	18	30533	42963	40	
5110	Building Permit Manager	27	41562	58482	35	E
5106	Building Plan Reviewer I	19	31758	44687	35	
5107	Building Plan Reviewer II	21	34209	48136	35	
5109	Building Plan Reviewer III	23	36660	51584	35	
5108	Building Plan Reviewer Supervisor	24	37885	53308	35	E
2360	Bus Driver	11	21955	30893	35	
1301	Buyer I	16	28082	39514	35	
1302	Buyer II	18	30533	42963	35	
1303	Buyer III	22	35434	49859	35	E
1038	Cashier I	06	15828	22272	35	
1039	Cashier II	08	18279	25720	35	
3005	Ceramics Pourer	04	13377	18822	40	
5027	Chemical Control Sprayer I	07	17053	23995	40	
5028	Chemical Control Sprayer II	10	20729	29168	40	
5029	Chemical Control Sprayer Supervisor	15	26857	37791	40	
2359	Child Care Worker	04	13377	18822	35	
1104	Clerk (Council)	13	24406	34342	35	

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Class Code	Class Title	Pay Grade	Annual Salary Range		Base Hrs./Wk.	FLSA Status
			Normal Min. Rate	Normal Max. Rate		
1008	Clerk I (1)	05	14602	20546	35	
1009	Clerk II	07	17053	23995	35	
1010	Clerk III	11	21955	30893	35	
1005	College Intern	SP 5	11.06	15.28		
5165	Community Development Loan Program Manager	18	30533	42963	35	
1062	Community Development Project Coordinator	23	36660	51584	35	E
1091	Community Services Counselor	11	21955	30893	35	
1095	Community Services Program Coordinator	16	28082	39514	35	
1075	Community Services Supervisor	19	31758	44687	35	E
1074	Community Services Worker	08	18279	25270	35	
5025	Complaints Investigator I	10	20729	29168	40	
5026	Complaints Investigator II	13	24406	34342	40	
1269	Computer Network Administrator	29	Market Based Pay Grade		35	E
1262	Computer Network Specialist	26	Market Based Pay Grade		35	
1259	Computer Operator, Mini	15	26857	37791	35	
1261	Computer Programmer/Analyst	24	37885	53308	35	
1263	Computer Systems Analyst, Senior	26	Market Based Pay Grade		35	E
1267	Computer Systems Analyst Supervisor	29	Market Based Pay Grade		35	E
1264	Computer Systems Coordinator	16	28082	39514	35	E
1258	Computer Systems Specialist	21	34209	48136	35	
1265	Computer Systems Supervisor	29	Market Based Pay Grade		35	E
2101	Cook I	06	15828	22272	40	
2102	Cook II	10	20729	29168	40	
6531	Court Deputy I (1)	04	13377	18822	35	
6532	Court Deputy II	06	15828	22272	35	
1086	Criminal Justice Administrative Manager	25	39111	55033	35	E
1085	Criminal Justice Analyst I (1)	15	26857	37791	35	
1087	Criminal Justice Analyst II	17	29307	41238	35	
2023	Custodial Worker Supervisor	07	17053	23995	40	
2020	Custodian	04	13377	18822	40	
1271	Data Entry Operator I (1)	06	15828	22272	35	
1272	Data Entry Operator II	08	18279	25720	35	
1273	Data Entry Operator III	12	23180	32617	35	
6564	Dietician	17	29307	41238	35	E
1058	Disability Affairs Specialist	25	39111	55033	35	
1011	Dispatcher	06	15828	22272	40	
4024	Draftsman I (1)	10	20729	29168	35	
4025	Draftsman II	13	24406	34342	35	
4026	Draftsman III	18	30533	42963	35	
2638	Drainage Maintenance Foreman	17	29307	41238	40	
2645	Drainage Maintenance Superintendent I	22	35434	49859	40	E
2646	Drainage Maintenance Superintendent II	24	37885	53308	40	E

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			Normal Min. Rate	Normal Max. Rate		
2648	Drainage Maintenance Superintendent III	26	40336	56757	40	E
2642	Drainage Operations/Maintenance Program Manager	29	44013	61931	40	E
2650	Drainage Pump Station Maintenance Superintendent	26	40336	56757	40	E
2600	Drainage Pump Station Operator I (1)	12	23180	32617	40	
2601	Drainage Pump Station Operator II	14	25631	36065	40	
2603	Drainage Pump Station Operator II, Resident	14	25631	36065	40	
2644	Drainage Pump Station Superintendent I	22	35434	49859	40	E
2647	Drainage Pump Station Superintendent II	24	37885	53308	40	E
2649	Drainage Pump Station Superintendent III	26	40336	56757	40	E
6580	Education Specialist I	16	28082	39514	40	E
6581	Education Specialist II	18	30533	42963	40	E
6582	Education Specialist III	19	31758	44687	40	E
5111	Electrical Inspector I	18	30533	42963	35	
5112	Electrical Inspector II	20	32984	46412	35	
5113	Electrical Inspector III	22	35434	49859	35	E
2300	Electrician	17	Market Based Pay Grade		40	
2302	Electrician Supervisor	21	Market Based Pay Grade		40	
2303	Electrician Supervisor, High Altitude	SP 4	one-step		40	
2301	Electrician, High Altitude	SP 4	one-step		40	
5005	Emergency Management Coordinator I	16	28082	39514	35	E
5006	Emergency Management Coordinator II	20	32984	46412	35	E
5007	Emergency Management Coordinator III	26	40336	56757	35	E
5003	Emergency Management Flood Plain Manager	24	37885	53308	35	E
5146	EMS Program Compliance Specialist	19	31758	44687	35	
2042	Energy Conservation Manager	32	47690	67105	40	E
4051	Engineer I, Professional	35	51366	72277	40	E
4052	Engineer II, Professional	37	53817	75726	40	E
4053	Engineer III, Professional	48	67296	94692	40	E
4054	Engineer IV, Professional	50	69747	98141	40	E
4050	Engineer-in-Training (3)	23	36660	51584	40	E
4040	Engineering Division Supervisor - N.P.	24	37885	53308	40	E
4034	Engineering Inspector I (1)	13	24406	34342	40	
4035	Engineering Inspector II	16	28082	39514	40	
4036	Engineering Inspector III	20	32984	46412	40	
5401	Environmental Quality Specialist	21	34209	48136	40	
5403	Environmental Quality Supervisor	26	40336	56757	40	E
5411	Environmental Quality Technician I	11	21955	30893	40	
5412	Environmental Quality Technician II	15	26857	37791	40	
1064	Equal Opportunity Officer	19	31758	44687	35	E
2371	Equipment Operator I	07	Market Based Pay Grade		40	
2372	Equipment Operator II	10	20729	29168	40	
2373	Equipment Operator III	13	24406	34342	40	

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			Min. Rate	Max. Rate		
2374	Equipment Operator IV (2)	17	29307	41238	40	
1018	Executive Assistant	20	32984	46412	35	E
1020	Executive Superintendent	23	36660	51584	35	E
2040	Facilities Maintenance Superintendent	23	36660	51584	40	E
2041	Facilities Maintenance Superintendent, Assistant	22	35434	49859	40	E
1525	Facilities Reservations Coordinator	16	28082	39514	35	
1553	Federal Programs Coordinator	18	30533	42963	35	
1552	Federal Programs Coordinator, Assistant	15	26857	37791	35	
1551	Federal Programs Counselor	13	24406	34342	35	
1555	Federal Programs Site Monitor	14	25631	36065	35	
1550	Federal Programs Work Site Supervisor	13	24406	34342	35	
5010	Fire & Emergency Services Coordinator	25	39111	55033	35	E
5019	Fire Training Center Training Officer	21	34209	48136	35	
5020	Fire Training Center Administrator	26	40336	56757	35	E
2104	Food Service Manager	16	28082	39514	35	
2211	Foreman I	13	24406	34342	40	
2212	Foreman II	17	29307	41238	40	
1260	Forms Specialist	12	23180	32617	35	
3010	Games Official	Hrly.	6.44	6.44		
5431	Gaming Regulatory Accountant	24	37885	53308	35	E
5430	Gaming Regulatory Investigator	15	26857	37791	35	
4045	GIS Manager	29	Market Based Pay Grade		35	E
4041	GIS Operator I (1)	14	25631	36065	35	
4042	GIS Operator II	16	28082	39514	35	
4043	GIS Operator III	19	31758	44687	35	E
1232	Grants/Fiscal Manager - Jeff CAP	24	37885	53308	35	E
1230	Grants/Fiscal Specialist I (1)	15	26857	37791	35	
1231	Grants/Fiscal Specialist II	21	34209	48136	35	
2354	Groundskeeper	05	Market Based Pay Grade		40	
6710	Handicap Services Program Coordinator	22	35434	49859	35	
5014	Hazardous Materials Risk Coordinator, Assistant	24	37885	53308	35	
5015	Hazardous Materials Risk Coordinator	32	47690	67105	35	E
6703	Head Start Administrator	24	37885	53308	35	E
6706	Head Start Administrator, Assistant	23	36660	51584	35	E
6559	Head Start Social Services Coordinator	21	34209	48136	35	
6704	Head Start Education Coordinator	22	35434	49859	35	E

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Pay Plan for the Classified Service of Jefferson Parish

Class Code	Class Title	Pay Grade	Annual Salary Range		Base Hrs./Wk.	FLSA Status
			Normal Min. Rate	Normal Max. Rate		
6701	Head Start Teacher	12	23180	32617	35	
6700	Head Start Teacher, Assistant	08	18279	25720	35	
6705	Head Start Teacher/Advisor	16	28082	39514	35	
6702	Head Start Teaching Supervisor	21	34209	48136	35	E
4013	Horticulturist	20	32984	46412	40	E
1071	Housing Counselor I (1)	11	21955	30893	35	
1072	Housing Counselor II	13	24406	34342	35	
1073	Housing Counselor III	18	30533	42963	35	E
5155	Housing Improvement Administrator	22	35434	49859	40	E
5161	Housing Improvement Counselor I (1)	11	21955	30893	35	
5162	Housing Improvement Counselor II	13	24406	34342	35	
5163	Housing Improvement Counselor III	18	30533	42963	35	
1060	Housing Rehabilitation Program Manager	24	37885	53308	35	E
5153	Housing Rehabilitation Specialist	17	29307	41238	35	
5154	Housing Rehabilitation Supervisor	20	32984	46412	35	
1257	HRIS Manager	20	32984	46412	35	
1461	Human Resource Administrator	33	48915	68828	35	E
1450	Human Resource Management Special Assistant	34	50140	70552	35	E
1460	Human Resource Manager	26	40336	56757	35	E
6615	Humane Officer	13	24406	34342	40	
5001	ID/Security System Coordinator	18	30533	42963	35	
5067	Information Specialist	18	30533	42963	35	E
5056	Inspector-Office of Contract Monitor	13	24406	34342	40	
2044	Institutional Housekeeper	07	17053	23995	40	
2469	Instrument Maintenance Technician	16	28082	39514	40	
2470	Instrument Maintenance Technician	SP 3	two-steps		40	
4005	Instrumentman-Junior (1)	10	20729	29168	40	
4006	Instrumentman-Senior	12	23180	32617	40	
4009	Instrumentman-Party Chief	19	31758	44687	40	
1239	Insurance Clerk-Central Payroll Office	13	24406	34342	35	
1205	Internal Auditor I	20	32984	46412	35	
1206	Internal Auditor II	24	37885	53308	35	E
6535	Judicial Clerk I (1)	06	15828	22272	35	
6536	Judicial Clerk II	08	18279	25720	35	
6537	Judicial Clerk III	10	20729	29168	35	
6530	Juvenile Detention Home Security Guard	06	15828	22272	40	
6545	Juvenile Detention Home Supervisor	22	35434	49859	40	E
6544	Juvenile Detention Home Supervisor, Assistant	18	30533	42963	40	E
6541	Juvenile Detention Officer I (1)	10	20729	29168	40	

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Pay Plan for the Classified Service of Jefferson Parish

Class Code	Class Title	Pay Grade	Annual Salary Range		Base Hrs./Wk.	FLSA Status
			Min. Rate	Max. Rate		
6542	Juvenile Detention Officer II	13	24406	34342	40	
6572	Juvenile Evaluation & Treatment Supervisor	30	45238	63654	40	E
6574	Juvenile Grant/Research Specialist	21	34209	48136	40	E
6551	Juvenile Probation Officer I (1)	14	25631	36065	40	
6552	Juvenile Probation Officer II	17	29307	41238	40	
6553	Juvenile Probation Officer III	20	32984	46412	40	E
6554	Juvenile Probation Officer IV	22	35434	49859	40	E
6601	Kennel Worker I (1)	06	15828	22272	40	
6602	Kennel Worker II	09	19504	27444	40	
6605	Kennelmaster	12	23180	32617	40	E
2200	Laborer (2)	05	Market Based Pay Grade		40	
2202	Laborer, Lead Worker	07	Market Based Pay Grade		40	
2201	Laborer, Semi-Skilled	06	Market Based Pay Grade		40	
2203	Laborer, Semi-Skilled Lead Worker	08	Market Based Pay Grade		40	
4056	Landfill Engineer	42	59944	84347	40	E
5058	Landfill Monitor/Clerk	09	19504	27444	35	
4010	Landscape Architect	22	35434	49859	40	E
1122	Legal Secretary I	14	25631	36065	35	
1123	Legal Secretary II	15	26857	37791	35	E
3151	Librarian I	16	28082	39514	35	
3152	Librarian II	20	32984	46412	35	
3153	Librarian III	21	34209	48136	35	
3154	Librarian IV	22	35434	49859	35	
3155	Librarian V	25	39111	55033	35	E
3156	Librarian VI	28	42787	60206	35	E
3150	Library Associate	12	23180	32617	35	
3160	Library Business Manager	24	37885	53308	35	E
3105	Library Page	05	14602	20546	35	
3110	Library Technician	07	17053	23995	35	
6560	Licensed Practical Nurse	14	25631	36065	35	
2320	Machinist	20	32984	46412	40	
2260	Maintenance Repairman	12	23180	32617	40	
1065	Management Analyst I	17	29307	41238	35	
1066	Management Analyst II	20	32984	46412	35	E
5121	Mechanical Inspector I	18	30533	42963	35	
5122	Mechanical Inspector II	20	32984	46412	35	

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			Min. Rate	Max. Rate		
5123	Mechanical Inspector III	22	35434	49859	35	E
6555	Mental Health Professional I	15	26857	37791	40	E
6556	Mental Health Professional II	17	29307	41238	40	E
6557	Mental Health Professional III	20	32984	46412	40	E
1002	Messenger	04	13377	18822	35	
6562	Occupational Nurse	26	40336	56757	35	E
1354	Offset Printing Specialist	09	19504	27444	35	
2357	Park Landscape Supervisor	18	30533	42963	40	
3046	Park Manager	24	37885	53308	40	E
3020	Park Ranger	09	19504	27444	40	
3022	Park Ranger Supervisor	16	28082	39514	40	E
2821	Parkways Maintenance Superintendent I	22	35434	49859	40	E
2822	Parkways Maintenance Superintendent II	24	37885	53308	40	E
2823	Parkways Maintenance Superintendent III	26	40336	56757	40	E
1204	Payroll Clerk	12	23180	32617	35	
1240	Payroll Clerk-Central Payroll Office	14	25631	36065	35	
1242	Payroll Officer	26	40336	56757	35	E
1241	Payroll Officer, Assistant	19	31758	44687	35	E
5104	Permit Technician	14	25631	36065	35	
1400	Personnel Assistant	08	18279	25720	35	
1420	Personnel Board Special Assistant	34	50140	70552	35	E
1415	Personnel Director	45	63620	89520	35	E
1401	Personnel Technician I (1)	14	25631	36065	35	
1402	Personnel Technician II	20	32984	46412	35	
1403	Personnel Technician III	26	40336	56757	35	E
1520	Photographer	16	28082	39514	35	E
5085	Planner I (1)	17	29307	41238	35	
5086	Planner II	21	Market Based Pay Grade		35	
5087	Planner III	24	Market Based Pay Grade		35	E
5081	Planning/Zoning Aide	11	21955	30893	35	
2308	Plant Maintenance Electrician	18	Market Based Pay Grade		40	
2311	Plant Maintenance Electrician	SP 3	two-steps		40	
2312	Plant Maintenance Electrician	SP 3/4	three-steps		40	
2309	Plant Maintenance Electrician	SP 4	one-step		40	
2305	Plumber	15	26857	37791	40	
5131	Plumbing Inspector I	18	30533	42963	35	
5132	Plumbing Inspector II	20	32984	46412	35	
5133	Plumbing Inspector III	22	35434	49859	35	E
1355	Printing Room Supervisor	17	29307	41238	35	E

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			Min. Rate	Max. Rate		
5135	Property Maintenance/Zoning Inspector I (1)	13	24406	34342	35	
5136	Property Maintenance/Zoning Inspector II	16	28082	39514	35	
5137	Property Maintenance/Zoning Inspector III	19	31758	44687	35	
5138	Property Maintenance/Zoning Enforcement Manager	26	40336	56757	35	E
1247	Property Manager	23	36660	51584	40	E
1246	Property Manager, Assistant	19	31758	44687	40	
6567	Psychologist	29	44013	61931	40	E
6566	Psychologist Assistant	19	31758	44687	40	E
5065	Public Information Officer Aide	16	28082	39514	35	
1036	Public Works Administrative Operations Coordinator	24	37885	53308	35	E
1035	Public Works Field Operations Coordinator	27	41562	58482	40	
4030	Public Works Project Coordinator	22	35434	49859	40	
2610	Pump Equipment Mechanic	15	26857	37791	40	
2611	Pump Equipment Mechanic	SP 3	two-steps		40	
1025	Receptionist	06	15828	22272	35	
3085	Recreation Administrator	26	40336	56757	40	E
3080	Recreation Area Coordinator	23	36660	51584	40	E
3050	Recreation Center Supervisor, Assistant	12	23180	32617	40	
3051	Recreation Center Supervisor	18	30533	42963	40	
2355	Recreation Maintenance Supervisor	18	30533	42963	40	
3037	Recreation Special Program Supervisor	16	28082	39514	40	E
3030	Recreation Specialist (4)	09	19504	27444	40	
3040	Recreation Worker	Hrly.	6.44	6.44		
3052	Recreation Zone Manager	20	32984	46412	40	E
6561	Registered Nurse	26	40336	56757	35	E
5125	Regulatory Manager	30	45238	63654	35	E
5124	Regulatory Manager, Assistant	26	40336	56757	35	E
1055	Research & Budget Analyst I	22	35434	49859	35	E
1056	Research & Budget Analyst II	32	47690	67105	35	E
5089	Research Analyst-Planning Advisory Board	25	39111	55033	35	E
5083	Research Assistant	12	23180	32617	35	
1470	Risk Analyst	21	34209	48136	35	
1466	Risk Management Claims Supervisor	21	34209	48136	35	E
2411	Road Maintenance Foreman	17	29307	41238	40	
2415	Road Maintenance Superintendent I	22	35434	49859	40	E
2416	Road Maintenance Superintendent II	24	37885	53308	40	E
2417	Road Maintenance Superintendent III	26	40336	56757	40	E
4003	Rodman-Chainman	07	17053	23995	40	

Refer to listing of footnotes, immediately following this listing
Job Classification Pay Grade Assignment Listing

Pay Plan for the Classified Service of Jefferson Parish

Class Code	Class Title	Pay Grade	Annual Salary Range		Base Hrs./Wk.	FLSA Status
			Normal Min. Rate	Normal Max. Rate		
1445	Safety Officer	21	34209	48136	35	
5060	Safety Program Manager	26	40336	56757	35	E
1013	SCADA System Dispatcher	09	19504	27444	40	
4080	SCADA System Manager	33	48915	68828	40	E
1115	Secretary	13	24406	34342	35	
1126	Secretary (Council At-Large)	15	26857	37791	35	
1127	Secretary (Council At-Large), Stenographic (5)	16	28082	39514	35	
1130	Secretary (Council)	14	25631	36065	35	
1131	Secretary (Council), Stenographic (5)	15	26857	37791	35	
1128	Secretary (Parish President)	15	26857	37791	35	
1129	Secretary (Parish President), Stenographic (5)	16	28082	39514	35	
1116	Secretary, Stenographic (5)	14	25631	36065	35	
2012	Security Officer	04	13377	18822	40	
2699	Sewerage General Superintendent	26	40336	56757	40	E
2655	Sewerage Lift Station Inspector	12	23180	32617	40	
2656	Sewerage Lift Station Inspector	SP 3	two-steps		40	
2681	Sewerage Lift Station Superintendent I	22	35434	49859	40	E
2695	Sewerage Lift Station Superintendent II	24	37885	53308	40	E
2682	Sewerage Line Repair Superintendent I	22	35434	49859	40	E
2696	Sewerage Line Repair Superintendent II	24	37885	53308	40	E
2670	Sewerage Maintenance Foreman	17	29307	41238	40	
2671	Sewerage Maintenance Foreman	SP 3	two-steps		40	
2685	Sewerage Maintenance Superintendent	23	36660	51584	40	E
2691	Sewerage Operation/Maintenance Program Manager	29	44013	61931	40	E
2692	Sewerage System Survey/Project Specialist	27	41562	58482	40	E
2693	Sewerage Training/Chemical Additions Specialist	26	40336	56757	40	E
2661	Sewerage Treatment Plant Operator	14	25631	36065	40	
2662	Sewerage Treatment Plant Operator-Class III	SP 2	one-step	three-steps	40	
2663	Sewerage Treatment Plant Operator-Class IV	SP 2	one-step	three-steps	40	
2680	Sewerage Treatment Plant Superintendent I	22	35434	49859	40	E
2694	Sewerage Treatment Plant Superintendent II	24	37885	53308	40	E
2350	Shipping & Receiving/Stock Clerk	09	19504	27444	40	
2489	Shop Carpenter	15	26857	37791	40	
2480	Sign & Marking Foreman	17	29307	41238	40	
2481	Sign & Marking Superintendent I	23	36660	51584	40	E
2482	Sign & Marking Superintendent II	25	39111	55033	40	E
2486	Sign Designer	16	28082	39514	40	
2472	Sign Technician I (1)	09	19504	27444	40	
2475	Sign Technician II	11	21955	30893	40	
2465	Signal Supervisor	25	39111	55033	40	E
2461	Signal Technician I (1)	11	21955	30893	40	
2462	Signal Technician II	13	24406	34342	40	
2463	Signal Technician III	17	29307	41238	40	
2334	Small Equipment Mechanic	07	17053	23995	40	
2608	Stationary Diesel Specialist	18	30533	42963	40	

Refer to listing of footnotes, immediately following this listing
Job Classification Pay Grade Assignment Listing

Pay Plan for the Classified Service of Jefferson Parish

Class Code	Class Title	Pay Grade	Annual Salary Range		Base Hrs./Wk.	FLSA Status
			Normal Min. Rate	Normal Max. Rate		
2031	Stationary Engineer I	14	25631	36065	40	
2032	Stationary Engineer II	18	30533	42963	40	
2039	Stationary Engineer III	21	34209	48136	40	E
1111	Stenographer Clerk I (1)	07	17053	23995	35	
1112	Stenographer Clerk II	09	19504	27444	35	
1113	Stenographer Clerk III	13	24406	34342	35	
5115	Street Lighting Division Manager	22	35434	49859	35	E
1007	Student Worker (C.O.E., D.E., LAB-Tech Programs)	05	14602	20546	35	
1462	Substance Abuse Program Manager	26	40336	56757	35	E
5141	Taxicab Inspector I	15	26857	37791	35	
5142	Taxicab Inspector II	19	31758	44687	35	E
5445	Telecommunications Equipment Assistant	14	25631	36065	40	
5444	Telecommunications Equipment Manager	17	29307	41238	40	E
2326	Telecommunications Supervisor	21	34209	48136	40	E
2450	Telemetry Technician I	13	Market Based Pay Grade		40	
2453	Telemetry Technician I	SP 4	One Step		40	
2451	Telemetry Technician II	20	Market Based Pay Grade		40	
2454	Telemetry Technician II	SP 4	One Step		40	
2452	Telemetry Technician III	22	Market Based Pay Grade		40	
2455	Telemetry Technician III	SP 4	One Step		40	
2325	Telephone Technician	14	25631	36065	40	
2220	Tire Shop Foreman	15	26857	37791	40	
1541	Title Abstractor I	11	21955	30893	35	
1542	Title Abstractor II	17	29307	41238	35	E
2250	Trades Helper	08	Market Based Pay Grade		40	
2251	Trades Helper-High Altitude	SP 4	one-step		40	
4058	Traffic Control Analyst	19	31758	44687	40	E
4057	Traffic Control Analyst-Trainee (1)	16	28082	39514	40	
4061	Traffic Engineer	32	47690	67105	40	E
4060	Traffic Engineer, N.P.	26	40336	56757	40	E
4065	Traffic Engineering Supervisor	36	52591	74001	40	E
1441	Training Specialist I (1)	18	30533	42963	35	
1442	Training Specialist II	20	32984	46412	35	
1446	Training Specialist III	26	40336	56757	35	E
1560	Transient Summer Worker	Hrly.	6.44	6.44		
5095	Transit Service Contract Monitor/Analyst	17	29307	41238	35	
2361	Truck Driver I	09	19504	27444	40	
2362	Truck Driver II	11	21955	30893	40	
1101	Typist Clerk I (1)	06	15828	22272	35	
1102	Typist Clerk II	08	18279	25720	35	
1103	Typist Clerk III	12	23180	32617	35	

Refer to listing of footnotes, immediately following this listing
Job Classification Pay Grade Assignment Listing

Pay Plan for the Classified Service of Jefferson Parish

Class Code	Class Title	Pay Grade	Annual Salary Range		Base Hrs./Wk.	FLSA Status
			Min. Rate	Max. Rate		
1286	Utility Billing Clerk I (1)	09	19504	27444	35	
1287	Utility Billing Clerk II	10	20729	29168	35	
1288	Utility Billing Clerk III	11	21955	30893	35	
1284	Utility Billing Collection Supervisor	19	31758	44687	35	
1281	Utility Billing Collector I (1)	09	19504	27444	35	
1282	Utility Billing Collector II	10	20729	29168	35	
1283	Utility Billing Collector III	11	21955	30893	35	
1295	Utility Billing Superintendent	22	35434	49859	35	E
1294	Utility Billing Superintendent, Assistant	20	32984	46412	35	E
1292	Utility Billing Supervisor	19	31758	44687	35	
1221	Utility Inventory Clerk I (1)	06	15828	22272	35	
1222	Utility Inventory Clerk II	07	17053	23995	35	
1223	Utility Inventory Supervisor	18	30533	42963	35	
6585	Vocational Specialist I	14	25631	36065	40	E
6586	Vocational Specialist II	16	28082	39514	40	E
6587	Vocational Specialist III	19	31758	44687	40	E
6570	Volunteer Services Coordinator	16	28082	39514	35	
6569	Volunteer Services Supervisor	19	31758	44687	35	E
2356	Warehouse Superintendent	26	40336	56757	40	E
2351	Warehouse Supervisor I	19	31758	44687	40	
2353	Warehouse Supervisor II	20	32984	46412	40	
1510	Water General Superintendent	26	40336	56757	35	E
2772	Water Plant Maintenance Superintendent	23	36660	51584	40	E
2761	Water Purification Operator	14	25631	36065	40	
2762	Water Purification Operator-Class III	SP 2	one-step	three-steps	40	
2763	Water Purification Operator-Class IV	SP 2	one-step	three-steps	40	
2760	Water Purification Operator-Helper	10	20729	29168	40	
2771	Water Purification Superintendent I	22	35434	49859	40	E
2781	Water Purification Superintendent II	24	37885	53308	40	E
4072	Water Quality Scientist I	17	29307	41238	40	
4073	Water Quality Scientist II	22	35434	49859	40	E
4075	Water Quality Scientist III	26	40336	56757	40	E
4076	Water Quality Scientist IV	31	46464	65380	40	E
4074	Water Quality Scientist-GCMS	23	36660	51584	40	
4070	Water Quality Technician I (1)	11	21955	30893	40	
4071	Water Quality Technician II	15	26857	37791	40	
2261	Water Service Inspector I	07	17053	23995	35	
2262	Water Service Inspector II	10	20729	29168	35	
2263	Water Service Inspector III	15	26857	37791	35	

Refer to listing of footnotes, immediately following this listing
Job Classification Pay Grade Assignment Listing

Pay Plan for the Classified Service of Jefferson Parish

Class Code	Class Title	Pay Grade	Annual Salary Range		Base Hrs./Wk.	FLSA Status
			Normal Min. Rate	Normal Max. Rate		
2264	Water Service Inspector Supervisor	19	31758	44687	35	E
2731	Waterline Maintenance Foreman	17	29307	41238	40	
2734	Waterline Maintenance Foreman	SP 3	two-steps		40	
2732	Waterline Maintenance Superintendent I	22	35434	49859	40	E
2733	Waterline Maintenance Superintendent II	24	37885	53308	40	E
5030	Weed & Pollution Control Supervisor	19	31758	44687	35	E
2810	Weed/Grass Cutting Operations Supervisor	21	34209	48136	40	E
2310	Welder	16	28082	39514	40	
2314	Welder	SP 4	one-step		40	
1430	Workforce Connection Career Specialist	15	26857	37791	35	
1434	Workforce Connection Center Supervisor	16	28082	39514	35	E
1041	Workforce Connection Employment Specialist	15	26857	37791	35	
1048	Workforce Connection Employment Supervisor	20	32984	46412	35	E
1049	Workforce Connection Grants Administrator	22	35434	49859	35	E
6720	Workforce Connection Instructor I	12	23180	32617	35	
6721	Workforce Connection Instructor II	14	25631	36065	35	
1043	Workforce Connection Operations Manager	24	37885	53308	35	E
1045	Workforce Connection Program Monitor	22	35434	49859	35	E
1047	Workforce Connection Program Monitor, Assistant	15	26857	37791	35	
1044	Workforce Connection Program Planner, Assistant	16	28082	39514	35	
1042	Workforce Connection Program Planner/Supervisor	22	35434	49859	35	E
1431	Workforce Connection Vocational Counselor I	12	23180	32617	35	
1432	Workforce Connection Vocational Counselor II	14	25631	36065	35	
1433	Workforce Connection Vocational Counselor III	18	30533	42963	35	E
1435	Workforce Connection Youth Services Supervisor	21	34209	48136	35	E
1436	Workforce Connection Youth Services Supervisor, Asst.	17	29307	41238	35	E
5127	Zoning/Codes Enforcement Division Manager	24	37885	53308	35	E
5128	Zoning/Codes Inspector I (1)	11	21955	30893	35	
5129	Zoning/Codes Inspector II	14	25631	36065	35	
5130	Zoning/Codes Inspector III	17	29307	41238	35	

Refer to listing of footnotes, immediately following this listing
Job Classification Pay Grade Assignment Listing

**Pay Plan for the Classified Service of Jefferson Parish
Footnote Listing**

Footnote No. Footnote Text

1. Reallocatable to II, or proficient, level class after satisfactory completion of probation at I level and certification of assignment of proficient (or journeyman) level work.

2. Employees may be hired at a special hourly rate three steps (.1576%) above the normal minimum rate. Employees hired at these rates are paid only for work actually performed, and are not eligible for annual or sick leave, holiday pay, or tenure award. The normal maximum rate for employees hired under this provision shall be three steps (.1576%) above the stated normal maximum. At the option of the appointing authority, after an employee has attained permanent status and has demonstrated satisfactory attendance, the special hourly pay rate may be converted to the monthly salary equivalent of the currently hourly rate minus the approximate value of the fringe benefits to be gained, 3 steps (.1576%). Participation in the retirement system and the group life and hospitalization programs is required and/or provided in accord with the laws and policies of those programs.

3. Automatic progression to Professional Engineer level upon attainment of license as Professional Engineer from Board of Registration (after 4 years of work experience).

4. Non-competitive employment may be at any pay rate in grade approved by the Personnel Board depending on nature of specialty and difficulty in recruitment.

5. A non-stenographic secretary may be upgraded to the related stenographic secretary classification upon successful completion of the Personnel Department's shorthand skills performance test, and certification by the Appointing Authority that the employee is required to have and use stenographic skills in the performance of his/her regular duties.

6. Reallocatable to the class of Automotive Mechanic-Senior upon certification by the Appointing Authority that employee has successfully completed training in the performance of duties of the higher class and specification of the duties regularly performed at the journey level of the higher class.

Pay Plan for the Classified Service of Jefferson Parish
Special Pay Provisions

1. Upon certification by the Personnel Director that qualified personnel cannot be recruited and hired at a prescribed normal starting pay rate, the Personnel Board may authorize employment at any rate within the established range deemed necessary and adequate, provided that whenever such a higher starting rate is approved and implemented, all current employees occupying positions in the class involved whose salaries are below the new entrance rate shall be raised to the new higher rate, unless this requirement is specifically waived by the Board; or, may approve the reassignment of the job classification involved to an alternate pay grade deemed necessary and adequate, known as a Market Based Pay Grade.

Job classifications which are assigned market based pay grades shall be segregated and clearly identified in the Pay Plan.

The Personnel Board shall have exclusive authority to reassign job classes to and from market based pay grades as dictated by labor market factors, based upon recommendation by the Personnel Department.

For purposes of applying personnel rules governing admission to examinations, placement on lists of eligibles, certifications, appointments, promotions, transfers, and pay changes upon appointment, the original (non-market) pay grade assignment shall be applicable for all job classes assigned to market pay grades.

2. For those classes specifically designated, employee with current Class III license shall be paid at a rate one (1) step (.05%) higher than if unlicensed; with current Class IV license shall be paid at a rate three (3) steps (.1576%) higher than if unlicensed.

On January 1, 1990, this provision shall continue to apply only to employees who are eligible on that date by virtue of having obtained certification prior to January 1, 1990, and subsequently maintaining a current certification and remaining continuously employed in a classification to which this provision applies.

Employees who become certified on or after January 1, 1990 and employees who do not have continuous service in a designated classification extending prior to January 1, 1990 shall be subject to Special Pay Provision 3.

3. For those classes specifically designated, employee with an appropriate Class IV license related to his position shall be paid at a rate two (2) steps (.1025%) higher than if unlicensed.
4. For those classes specifically designated, employee who, in addition to regular duties is required to climb and perform repair and "lineman-type" work on high altitude light standards, or is required to perform welding repairs from a crane hoisted basket on high altitude structures and equipment, shall be paid one-step (.05%) additional.
5. For the class of College Intern, hourly pay rates are: General (Business, Social Science or Administrative): \$11.06/hr.; Technical, Non-Engineering (Scientific or Technical): \$11.71/hr.; Technical, Engineering (Professional Engineering): \$15.28/hr.

Pay Plan for the Classified Service of Jefferson Parish
Special Pay Provisions

THE DOMENIC A. ALBANO TENURE AWARD PROGRAM

In addition to the pay rates heretofore provided in this Plan, each employee in the classified service having 2 or more years of continuous service shall be paid \$25.00 for each full calendar year of such service. For purposes of this compensation, years of continuous service shall be computed as of December 31 of the year in which payment is to be made, and shall include continuous service in an unclassified position for former unclassified employees other than employees of organizations and other persons engaged on a contractual basis. This payment shall be termed a Tenure Award, shall be intended to encourage and recognize career service, and shall be payable to employees in a lump sum, annually, on December 1. No payment shall be made for any service of less than one full year; except that, if an employee dies or retires within the last calendar quarter of his final year of service, he (or his heirs) shall be eligible for the Tenure Award that he otherwise would have received.

REGULATIONS FOR ADMINISTRATION OF TENURE AWARD PAYMENTS

- A. The Tenure Award information supplied by the Payroll Office must be checked by each department and/or district; appointing authorities must certify the accuracy of the dates of employment and the amounts to be paid; certifications must be returned to the Payroll Office not later than November 15.
- B. Employees regularly employed on a part time basis shall be entitled to a pro rata Tenure Award on a basis equivalent to their regular basis of employment; except that no one working less than half time and no persons paid on an hourly, daily, or project basis shall be entitled to Tenure Award. C.O.E. and similar School-project employment shall not count for Tenure purposes.
- C. Any employee who is separated from Parish service before December 1 by reason of resignation, dismissal, or layoff is not eligible for Tenure Award. If an employee retires within the last quarter of a year (either under the Parish Retirement Systems and/or Social Security provisions), he shall be entitled to receive Tenure Award just as if he had completed the full year. If an employee dies within the last quarter of a year, Tenure Award shall be made to his heirs in the amount that would have been paid to the employee had he completed the year. If an employee is laid off and reemployed in accord with these rules within thirty (30) calendar days, he shall be construed to have uninterrupted service. If reemployment occurs more than thirty (30) days following layoff, the employee shall be given credit for service rendered prior and subsequent to layoff, but not for the interval of absence from duty.
- D. Tenure Awards are payable on December 1; checks will be available for distribution to employees on that date, or the nearest working day prior thereto.
- E. Persons employed on or after January 6 are not eligible for a Tenure Award for the first year of their employment.

Pay Plan for the Classified Service of Jefferson Parish
Special Pay Provisions

- F. Any employee who is on suspension without pay or leave without pay except military leave without pay for an aggregate period of thirty (30) or more working days in any calendar year shall have deducted from his Tenure Award check for that year the amount of one full year's award (\$25.00); except that, this penalty period shall be extended up to ninety (90) working days in cases resulting from on-the-job injuries. Any employee who is suspended without pay or carried on leave without pay except military leave without pay for an aggregate of sixty (60) working days or more in any one calendar year shall permanently forfeit Tenure Award (\$25.00) eligibility for that year only. Employees who are separated to enter active duty with the Armed Forces of the United States and are re-employed under provisions of USERRA shall, upon their re-employment, be credited for time served in the military and paid any back tenure award(s) previously forfeited because of military service on the same basis as they would have been paid had they remained continually employed on Military Leave Without Pay during their period of service.

- G. Employees who are "blanketed in" the Parish civil service under the terms of the Charter shall receive credit for continuous service rendered to the Parish prior to acquisition of civil service coverage; however, any employee who enters the Parish civil service by any other means shall not receive such prior service credit.

- H. For purposes of computing tenure award credits, absence without leave shall be considered to be the same as leave without pay, and shall be combined with leave without pay.

- I. When an employee changes from a less than half-time, hourly, daily or project rate employee, or from a C.O.E. or similar school-project status employee to a permanent monthly salaried employee, the date of such change shall be considered as the starting date in computing service credit for tenure award eligibility.

In the case of an employee who has continuous service interrupted by employment on a less than half-time, hourly, daily or project rate basis, or employment on a C.O.E., or other similar school-project basis, in excess of thirty (30) calendar days in a calendar year, the employee shall receive a Tenure Award for continuous years of service prior to and subsequent to, but not for, the year(s) of service in which the interruption occurred.

Pay Plan for the Classified Service of Jefferson Parish

Listing of Market Based Pay Grades

Class Code	Class Title	Market Pay Grade	Annual Salary Range		Base Hrs./Wk.	FLSA Status
			Min. Rate	Max. Rate		
1269	Computer Network Administrator**	38	\$55,042	\$77,450	35	E
1262	Computer Network Specialist	34	\$50,140	\$70,552	35	
1263	Computer Systems Analyst Sr.	34	\$50,140	\$70,552	35	E
1267	Computer Systems Analyst Supv.**	38	\$55,042	\$77,450	35	E
1265	Computer Systems Supervisor**	38	\$55,042	\$77,450	35	E
2300	Electrician	25	\$39,111	\$55,033	40	
2302	Electrician Supervisor	26	\$40,336	\$56,757	40	
2371	Equipment Operator I*	8	\$18,279	\$25,720	40	
4045	GIS Manager**	38	\$55,042	\$77,450	35	E
2354	Groundskeeper*	8	\$18,279	\$25,720	40	
2200	Laborer - Unskilled*	8	\$18,279	\$25,720	40	
2201	Laborer - Semiskilled*	8	\$18,279	\$25,720	40	
2202	Laborer - Lead Worker*	8	\$18,279	\$25,720	40	
2203	Laborer - Semiskilled/Lead Worker*	8	\$18,279	\$25,720	40	
5086	Planner II***	25	\$39,111	\$55,033	35	
5087	Planner III****	26	\$40,336	\$56,757	35	
2308	Plant Maintenance Electrician	27	\$41,562	\$58,482	40	
2450	Telemetry Technician I	19	\$31,758	\$44,687	40	
2451	Telemetry Technician II	28	\$42,787	\$60,206	40	
2452	Telemetry Technician III	30	\$45,238	\$63,654	40	
2250	Trades Helper*	8	\$18,279	\$25,720	40	

* Hiring rate is set at \$18,720

** Hiring rate is set at \$63,718 (approved by the Personnel Board 5/25/07; effective 5/26/07)

*** Hiring rate set at \$39,893 (approved by Personnel Board 3/27/08)

**** Hiring rate set at \$41,887 (approved by Personnel Board 3/27/08)

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Special Hiring Rates

Class Code	Class Title	Pay Grade	Annual Salary Range		Base Hrs./Wk.	FLSA Status
			Min. Rate	Max. Rate		
2380	Bridge Tender	8	\$18,720	\$25,720	40	
3005	Ceramics Pourer*	4	\$15,080	\$18,822	40	
2101	Cook I	6	\$18,720	\$22,272	40	
2020	Custodian*	4	\$15,080	\$18,822	40	
2373	Equipment Operator III – Skyworker	13	\$24,960	\$34,342	40	
3010	Games Official*	Hrly.	\$7.25			
6541	Juvenile Detention Officer I	10	\$23,317	\$29,168	40	
6601	Kennel Worker I	6	\$18,720	\$22,272	40	
3040	Recreation Worker*	Hrly.	\$7.25			
2012	Security Officer*	4	\$15,080	\$18,822	40	
2325	Telephone Technician	14	\$29,476	\$36,065	40	
1560	Transient Summer Worker*	Hrly.	\$7.25			

* Denotes change to new federal minimum hourly wage rate increasing on July 24, 2009 to \$7.25/hour.

**PAY PLAN FOR THE CLASSIFIED SERVICE OF JEFFERSON PARISH
PAY GRADE/RATE LISTING**

<u>Pay Grade</u>	<u>Minimum Rate</u>	<u>Normal Maximum Rate</u>	<u>Absolute Maximum Rate</u>
4	\$13,377	\$18,822	\$ 27,797
5	\$14,602	\$20,546	\$ 30,343
6	\$15,828	\$22,272	\$ 32,891
7	\$17,053	\$23,995	\$ 35,436
8	\$18,279	\$25,720	\$ 37,984
9	\$19,504	\$27,444	\$ 40,529
10	\$20,729	\$29,168	\$ 43,075
11	\$21,955	\$30,893	\$ 45,622
12	\$23,180	\$32,617	\$ 48,168
13	\$24,406	\$34,342	\$ 50,716
14	\$25,631	\$36,065	\$ 53,261
15	\$26,857	\$37,791	\$ 55,809
16	\$28,082	\$39,514	\$ 58,354
17	\$29,307	\$41,238	\$ 60,900
18	\$30,533	\$42,963	\$ 63,448
19	\$31,758	\$44,687	\$ 65,993
20	\$32,984	\$46,412	\$ 68,541
21	\$34,209	\$48,136	\$ 71,086
22	\$35,434	\$49,859	\$ 73,632
23	\$36,660	\$51,584	\$ 76,179
24	\$37,885	\$53,308	\$ 78,725
25	\$39,111	\$55,033	\$ 81,273
26	\$40,336	\$56,757	\$ 83,818
27	\$41,562	\$58,482	\$ 86,366
28	\$42,787	\$60,206	\$ 88,911
29	\$44,013	\$61,931	\$ 91,459
30	\$45,238	\$63,654	\$ 94,005
31	\$46,464	\$65,380	\$ 96,552
32	\$47,690	\$67,105	\$ 99,100
33	\$48,915	\$68,828	\$101,645
34	\$50,140	\$70,552	\$104,191
35	\$51,366	\$72,277	\$106,739
36	\$52,591	\$74,001	\$109,284
37	\$53,817	\$75,726	\$111,832
38	\$55,042	\$77,450	\$114,377
39	\$56,268	\$79,175	\$116,925
40	\$57,493	\$80,898	\$119,470
41	\$58,718	\$82,622	\$122,016
42	\$59,944	\$84,347	\$124,564
43	\$61,169	\$86,071	\$127,109
44	\$62,395	\$87,796	\$129,657
45	\$63,620	\$89,520	\$132,202
46	\$64,845	\$91,243	\$134,748
47	\$66,071	\$92,969	\$137,296
48	\$67,296	\$94,692	\$139,841
49	\$68,522	\$96,417	\$142,389
50	\$69,747	\$98,141	\$144,934